

The Student Affairs Diversity Council (SADC) strives to cultivate an environment that embraces and promotes the broad scope of diversity within the division.

## Reflection: Family Lessons in Diversity

By Debbie Hair,  
Bennion Center

A few months after going through the diversity modules I was looking at some family history with my father. It was a simple question, “What brought your grandfather from Tennessee to Nevada?” Dad was a little taken back by the question and took a few minutes to consider his reply. Finally he said- “Grandpa was fleeing the KKK.” Like many gangs of today there was retaliation if you choose to leave the gang. Grandpa Milton no longer wanted to participate and feared for his home and family. He pulled up stakes and moved, leaving McMinnville, Tennessee, home to the family for three generations. He was a farmer. In about 1913, he settled in McGill, Nevada. McGill was a mining town- a “company town”. He had to change his vocation from a third-generation farmer to mining.

Quoting from my father’s journal.

“The population of the town at that time ran anywhere from 3-4,000 depending upon the price of copper. Housing was strictly controlled by the company. Homes were assigned to employees by ethnicity and what position you held within the company. See Attached map. The Greeks had their part of town, as did the Mexicans, Slavic’s and Jap (anese). The lower part of town was for the labor



pool. Supervisors and plant managers lived near the parks and on officers’ circle.” The map even shows “Ragtown” where the brothels were located.

Grandpa Milton’s son, Walter was born 1915. During the 1st World War. My Parents were in born 1941 during World War 2. The three generations all lived in McGill. By the end of World War 2 the town was not so “company” any more. Families were able to purchase their homes and eventually with time the

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invisible boundaries, originally assigned by the company, were disappearing. Company Script was no longer used. But the tradition of ethnicity segregation/identity still held a grip on the town.

In the 70's when I was riding the bus to school, my stop was in Austrian Town, we had to pick up students in Japanese town, and then Greek Town. Regardless of where they got on the bus and with all their underlying traditions, I learned to accept people for who they were--not by where they got on the bus. My friends were from the Astel Family, the Papez Family. The Mellos Family. I am a Duncan. My life lessons:

1. Biases caused by differences decrease with familiarity
2. Get to know the inner person
3. Traditions are important

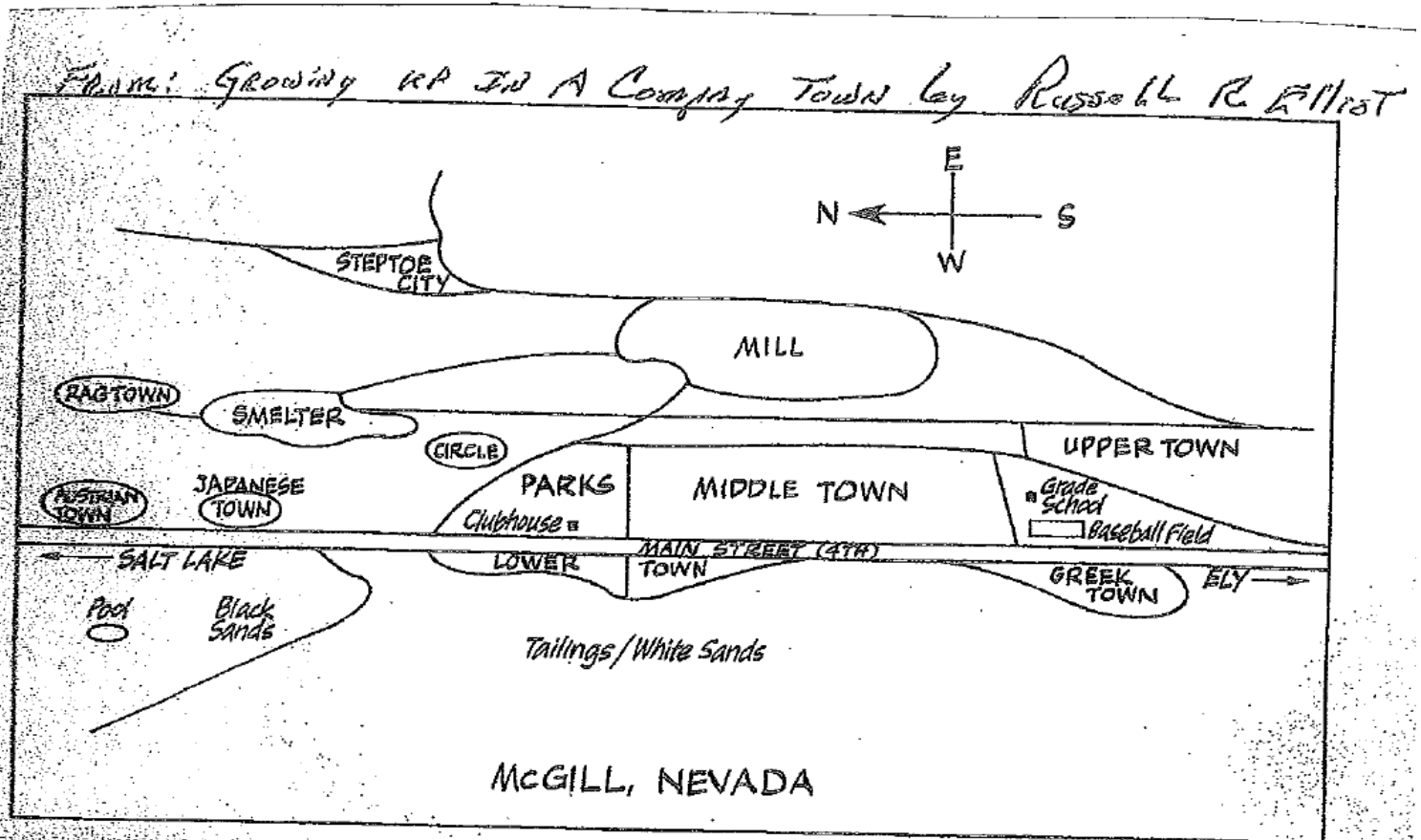
I look at our Bennion Center students and I see strength in them. One is an independent strong woman making great strides in medical school,

balancing school, work and family. Another uses her experiences with a disability after graduating with a Special Education Certificate to teach special needs children in Granite School District. And another organizes Meals on Wheels and talks to me about the families he serves each week. Each of these students brings their unique tradition and culture to their commitment to service.

Tradition is an important celebration of heritage I love learning about others' celebrations and how they came to be, sometimes adopting the tradition in to my own family.

The diversity training helped me "see" and change my "lenses". Working at the University has exposed me to many diverse populations and traditions. I value the experiences that enrich my life.

Let's celebrate where we come from, our differences, and our courage to stop oppression.



McGill, Nevada, showing arrangement of various townsites. Company towns were not unknown in the mining West, but McGill was, perhaps, the only one that was deliberately established along ethnic lines.





## [Rest In Power: How Trayvon Martin Transformed A Nation](#)

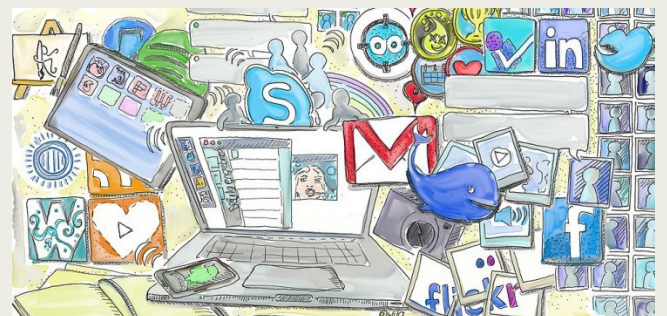
On February 26th, 2012, 17-year-old Trayvon Martin was shot dead at a residential complex in Sanford, a small city north of Orlando, Florida. The following year, the man who shot Martin, George Zimmerman, was found not guilty of second-degree murder. Soon after, the Black Lives Matter movement formed, inspiring a new chapter in civil rights activism. At the center of it all were Trayvon's parents, Sybrina Fulton and Tracy Martin. We check in with them about how they're doing five years after their son's death and ask about their new book, "Rest In Power," which pays loving tribute to Trayvon Martin.

[Listen to this episode of 1A on NPR](#)

## **NCSU Video On Suicide Prevention Wins An Emmy**



**Self-Care Article:**  
[This Election Pushed Me To Take A Social Media Break & You Should Too](#)





# STAFF – FACULTY PARTNERS NEEDED!

– FALL BREAK 2017 AND SPRING BREAK 2018 –



AB engages the U of U community in volunteerism and experiential civic learning to support lifelong service by dispatching teams of college students to distant communities over school breaks.

## BENEFITS OF PARTICIPATION:

- Free professional development
- Ongoing inclusion and social justice training
- One on one mentorship opportunity
- Learn and volunteer around a critical social or environmental justice issue
- Network with U of U colleagues
- Recruit students to your center/program/college

**Bennion**center

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## ALTERNATIVE BREAKS STAFF PARTNER REFLECTION:

"In Higher Education we often talk about how to invite students into difficult conversations that are necessary to drive just social change. For many of us, deep conversations are elusive passing moments to be briefly savored. As I sat alongside a group of students, tired from a full day of physical labor at the Best Friend's Animal Sanctuary in Kanab, UT I experienced something very different. I observed the student leader I had been working with for months guide a reflection that tied the service we had done that day to sustainability, breed discrimination, and the interconnected spectrum of social issues. I sat quietly and listened to the powerful and thoughtful voices of each student. I watched as conflicting responses were met with empathy and compassion. As our time at the sanctuary unfolded, and these conversations continued, I saw an inclusive activist community emerge, free of pretense, and ready to challenge oppression. That week, I had the privilege of being invited into that community and into those difficult conversations by students. As a Student Affairs professional, this can be counted as one of the most empowering experiences of my career".

- Devan Church, Staff Partner





## [The Blood of Emmett Till](#)

Author Timothy B. Tyson's "The Blood of Emmett Till" begins with a confession that most knew but few had heard. "That part's not true," Carolyn Bryant tells Tyson in a rare interview. Bryant is referring to testimony she gave in her husband's trial for Till's murder, when she said the black teenager physically accosted her in 1955.

Till's brutal murder turned the world's eye to racial violence in the segregated South, and sparked organizing and protests that strengthened the mission of the Civil Rights Movement. We'll talk with Tyson about his controversial interview with Till's accuser and how the case still impacts America today.

[Listen to this episode of 1A on NPR](#)



[Explore more TED Talks on www.ted.com.](http://www.ted.com)



### [Tiq Milan and Kim Katrin Milan: A queer vision of love and marriage](#)

Love is a tool for revolutionary change and a path toward inclusivity and understanding for the LGBTQ+ community. Married activists Tiq and Kim Katrin Milan have imagined their marriage — as a transgender man and cis woman — a model of possibility for people of every kind. With infectious joy, Tiq and Kim question our misconceptions about who they might be and offer a vision of an inclusive, challenging love that grows day by day.



### [Salil Dudani: How jails extort the poor](#)

Why do we jail people for being poor? Today, half a million Americans are in jail only because they can't afford to post bail, and still more are locked up because they can't pay their debt to the court, sometimes for things as minor as unpaid parking tickets. Salil Dudani shares stories from individuals who have experienced debtors' prison in Ferguson, Missouri, challenging us to think differently about how we punish the poor and marginalized.



# CAMPUS CLIMATE IN THE POST- ELECTION ERA

Presented by NASPA Graduate Associate  
Program & The Placement Exchange



March 6th, 2017 • 12-1:30pm  
University of Utah Union Den



**PLEASE BRING YOUR LUNCH & JOIN US FOR  
A FREE WEBINAR**

# Upcoming Events

**March 2 @ 12-1:30pm**

**Understanding Our Differences, Shaping Our Future  
Second Dialogue: Refugees and Immigration Policy**  
Hinckley Caucus Room (Bldg 73, Rm 110) [[more info](#)]

**March 3 @ 11:15am—3pm**

**Edie Kochenour Memorial Lecture & Symposium**  
Saltair Room, Union [[more info and registration](#)]

**March 6 @ 8am—5pm**

**Women's Week Hinkley Panel**  
Hinckley Caucus Room (Bldg 73, Rm 110) [[more info](#)]

**March 7 @ 12-1:15pm**

**Bystander Intervention Training (Non-certificate)**  
SED Student Lounge (Union 293) [[more info](#)]

**March 7 @ 3-4:30pm**

**Tethered Subjectivities**  
Law School Room 6623 [[more info](#)]

**March 7 @ 5-7pm**

**Bystander Intervention Training**  
Union Theater [[more info](#)]

**March 7 @ 4-7pm**

**"Private Violence" Film Screening & Discussion**  
Okazaki Community Meeting Rm 155 [[more info](#)]

**March 8 @ 12-1pm**

**Your Silence Will Not Protect You  
An Afternoon With Staceyann Chin**  
Union Salt Air [[more info](#)]

**March 8 @ 4-7pm**

**Women's Mental Health During Pregnancy**  
Okazaki Community Meeting Room 155 [[more info](#)]

**March 9 @ 4-8:30pm**

**Contemporary Issues In Child Welfare: American  
Indian and Canadian Aboriginal Contexts—Film**  
Okazaki Community Meeting Rm 155 [[more info](#)]

# Upcoming Seminar



## Is Islamophobia Real?

Faeiza Javed, CSW

Wed., March 15, 2017  
12:00-1:30pm in Union Pano East  
[[more information](#)]

**March 21 @ 3-4:30pm**

**Protecting Transgender Rights Through Bldg Codes**  
Law School Room 6623 [[more info](#)]

**March 21 @ 6-8pm**

**Black.Flesh: A Litany For Resistance**  
Union Ballroom East [[more info](#)]

**March 22 @ 12-1pm**

**Patient Voice: Women**  
Location TBD [[more info](#)]

**March 28 @ 3-4:30pm**

**Hanhardt & Bailey: Lecture on Gender & Sexuality**  
Law School Room 6623 [[more info](#)]

**March 28 @ 2-7pm**

**Women's Leadership Summit**  
Union Ballroom [[more info and registration](#)]



Debra Daniels (Co-chair), Women's Resource Center  
Kari Ellingson (Co-chair), Student Development  
Michael Bard, Registrar's Office  
Gabriella Blanchard, LGBT Resource Center  
Ella Butler, Career Services  
Branden Dalley, Union Administration  
Tim Davis, Housing & Residential Education  
Kyle Ethelbah, TRIO Programs  
Cairisti Flatley, Campus Recreation Services  
Jonathan Holloway, Student Health Center  
Darrah Jones, Center for Student Wellness

Jacquelyn Ledford, Student Leadership & Involvement  
Fatima Liaqat, Office of Admissions  
Carol MacNicholl, Center for Disability Services  
Chuck Masoka, Assessment, Evaluation, & Research  
Paul Morgan, Veteran Support Center  
Belinda Otukolo Saltiban, Office of Inclusion Excellence  
Matthew Plooster, Scholarships & Financial Aid  
Catherine Riney, University Counseling Center  
Nomani Satuala, Center for New Student & Family Programs  
Tricia West, Student Development  
Bryce Williams, Bennion Center